

## Chapter 9 Project Human Resource Management

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## **Chapter 9 Project Human Resource**

The Project Human Resource Management processes include the following: 9.1 Human Resource Planning - Identifying and documenting project roles, responsibilities, and reporting relationships, as well as creating the staffing management plan. 9.2 Acquire Project Team - Obtaining the human resources needed to complete the project.

## **Chapter 9: Project Human Resource Management**

9 Introducing Project Human Resource Management

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9 PROJECT HUMAN RESOURCE MANAGEMENT Project Human Resource Management includes the processes that

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organize, manage, and lead the project team. The project team is comprised of the people with assigned ... - Selection from A Guide to the Project Management Body of Knowledge (PMBOK® Guide), Fifth Edition [Book]

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The project sponsor works with the project management team, typically assisting with matters such as project funding, clarifying scope questions, and influencing others in order to benefit the project. Figure 9-1 provides an overview of the Project Human Resource Management processes, and Figure 9-2

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provides a process flow diagram of those

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Chapter 9: Project Human Resource Management. STUDY. Flashcards. Learn. Write. Spell. Test. PLAY. Match. Gravity. Created by. Carmen\_Clemente. FSU COM5450: Intro. to Project Management - Exam 3. Terms in this set (34) coercive power. Using punishment, threats, or other negative approaches to get people to do things they do not want to do.

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Strategic Compensation: It is the compensation of employees in ways that enhance motivation and growth while at the same time aligning their efforts with the objectives, philosophy, and culture of the organization  
Common Strategic Compensation Goals 1.

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Management Institute, A Guide to the Project Management Body of Knowledge, (PMBOK® Guide) - Fourth Edition, Project Management Institute, Inc., 2008 (pages 215-242).

## **Project Human Resource Management - PMstudy**

Human Resource Management, 15e (Dessler) Chapter 9 Performance Management and Appraisal 1) Which of the following terms refers to the process of evaluating an employee's current and/or past performance relative to his or her performance standards? A) employee selection B) performance appraisal C) employee orientation D) organizational development

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driven function in all approaches and managing diversity in an increasing multicultural workforce. Managing talent and affecting a match between employee interests and organizational interests Equipping the workforce to ...

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Resources Deck (41) 1 Adjourning once  
the project is done, either the team  
moves onto other assignments as a unit,  
or the project team is disbanded and  
individual team members go on to other  
work 2

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By: Anand Bobade  
(nmbobade@gmail.com) 9.1 Plan Human  
Resource Management • Identifying &

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documenting project roles, responsibilities, required skills, reporting relationships, & creating a staffing engagement plan. 9.2 Acquire Project Team • Confirming human resource availability and obtaining the team necessary to complete project activities. 9.3 Develop Project Team • Improving ...

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break down of project by resource types.  
RBS is helpful in tracking project costs,  
aligned with organizations accounting  
system, can contain categories other  
than human resources. RAM (Matrix  
based also called table) - Responsibility  
assignment Matrix, can be developed at  
various levels. RACI (Responsible,  
Accountable, Consult and Inform).

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Develop Human Resource Plan, Acquire  
Project Team, Develop Project Team,  
Manage Project Team. Develop Human  
Resource Plan. Process of identifying and  
documenting project roles, ... PMP

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